



Executive Coach Training

ICC INTERNATIONALLY ACCREDITED COACH TRAINING PROGRAM | WWW.ICCACADEMY.CO.NZ

Introduction: Executive Coach Training Course

Welcome to our Executive Coach Training Course, a transformative programme designed for experienced coaches to broaden their toolbox and deepen their expertise. This programme will allow you to become an accredited coach of leaders and executives, which will effectively help organisations perform at their best.

The course is tailored for those who have already completed a foundational coaching course and are ready to elevate their skills to the next level. Through a blend of advanced techniques and practical applications, this course will empower you to coach with greater depth and effectiveness, allowing you to have a significant impact into executives' professional and personal lives.



Topics Covered

In this 6 day course our comprehensive curriculum includes:

Advanced Executive Coaching Techniques:

Mastering sophisticated coaching methods and models to address complex leadership and organisational needs.

Leadership Development:

Strategies to enhance leadership qualities in senior roles, enabling executives to inspire and lead with confidence.

Emotional Intelligence:

Deepening your understanding of emotional intelligence and how to cultivate it with leaders while maintaining authenticity.

Navigating Organisational Dynamics:

Approaches to help new and established leaders manage and thrive within complex organisational politics, structures so that they are able to build long-lasting relationships.

Vertical Coaching:

Transitioning from traditional 'horizontal' coaching methods to vertical development approaches that recognise and foster the growth and maturation of individuals in terms of their cognitive, emotional, and behavioural complexity.

Leading Teams:

Understanding what makes teams highly effective, a leader's role in establishing them, and techniques for resolving workplace conflicts to enhance team dynamics.

Ethical and Professional Standards

Upholding the highest standards in your coaching practice.





Why This Course is Level Two

This 'level two' course builds on the foundations laid in your initial coaching training. We assume participants have a solid grounding in basic coaching principles and are ready to:

- Engage with more complex coaching scenarios.
- Develop nuanced strategies for diverse executive client needs.
- Apply advanced techniques that require prior coaching experience.

By requiring a foundational course as a prerequisite, we ensure that all participants are at a similar level of proficiency, allowing us to dive deeper into advanced content without covering the basics.

Expected Outcomes

By the end of this course, you will:

Gain advanced executive coaching skills that can be immediately applied in professional settings

Enhance your ability to support executives through complex challenges.

Develop strategies for fostering leadership and emotional intelligence in others.

Improve your own coaching practice through reflection and advanced methodologies.

Build confidence in managing difficult coaching situations and conversations.



Who is it For?

For **coaches**, this course represents the opportunity to broaden and maximise the services they offer to their clients by increasing the impact their business team interventions can have with leaders and top executives.

For **leaders and executives**, this course lets them discover a new way of leading their teams, empower collaborators and improve their quality of life.

For **HR practitioners**, a globally recognised and awarded toolbox and methodology to apply in the learning and development strategy in the organisation.

Consultants who want to deeply understand the developmental process for executives through coaching.



Required Activities for Full Certification

Completion of the classroom modules and in class activities will result in provisional certification. To obtain full certification participants need to provide submissions within 6-months of the course as detailed **below**.

Training Integration Questionnaire

Participants will complete a questionnaire, immediately after the classroom content is completed, that will serve to integrate the content presented during the programme.



Book Review

Develop a written review of a book relevant to coaching found on the list provided in the training.



Coaching Executives

Participants must fulfill at least 27 hours of coaching, with at least three executives; each one will receive at least nine hours of coaching. A written report of the coaching assignments is provided to the trainer using the templates supplied.



Written Exam

Participants will complete a written exam that will cover the theory and practice of professional executive coaching.



Research Project

Each participant will complete a research project on a topic of interest related to executive coaching.



Self Coaching Project

Each participant will work on a project for their own development that includes a relevant goal, the values it represents and a plan of action. This project could entail a course of study or any self-development activity.

The ICC Academy

ICC Academy is renowned for its excellence in coach training and development and has been delivering courses for over 15 years. We are recognised as leaders in our field, with a track record of producing highly effective and successful coaches. As a member of the International Coaching Community, our courses are regularly revised and updated with up to date research, backed coaching and development concepts. Each programme is designed by industry experts and delivered by experienced professionals who bring a wealth of knowledge and practical insights.

Why Choose This Course?

This course stands out for its depth, quality, and practical relevance. Participants consistently praise the transformative impact it has on their coaching practice and professional growth. By joining our Executive Coach Training Course, you are not only advancing your skills but also becoming part of a community of coaches committed to excellence and continuous improvement. Join us and take your coaching practice to new heights. Embrace the challenges, expand your capabilities, and make a lasting impact on those you coach.



About The International Coaching Community (ICC)

The International Coaching Community is one of the largest professional organizations for coaches around the world, with more than 15,000 coaches certified from 78 countries. It is a non-profit company registered in London, England, and was founded in 2001. Through its core coaching competencies and standards and ethics, ICC supports and develops a coaching profession as well as coaching as an activity.

Companies That Work With Us



"The ICC Academy provided me with an amazing coaching programme empowering me with tools and techniques to begin coaching right from module one. The virtual facilitation was not at all a barrier to deep connection and collaboration with the cohort, and Raechel has truly mastered the art of being a virtual coach trainer. It was a slick operation but also full of heart, support and positivity. The skills learned will stay with me throughout my career and influence how I live my life."

Alison Cooper
Chief People Officer, Stats NZ

Any Questions?

One-on-one contact is the cornerstone of our culture, so the best way to find out why this Program is right for you is to talk directly to us today.

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