



Team Coach Training

ICC INTERNATIONALLY ACCREDITED COACH TRAINING PROGRAM | WWW.ICCACADEMY.CO.NZ

Introduction: Team Coach Training Course

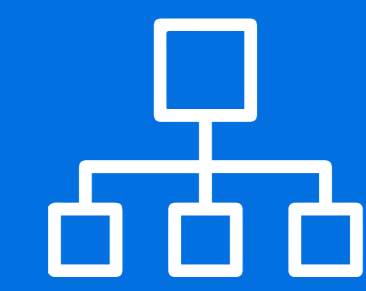
Welcome to our Team Coach Training Course, a transformative programme designed for experienced coaches to broaden their toolbox and deepen their expertise. This programme will allow you to become an accredited coach of teams, which will effectively help organisations and their people to perform at their best.

The course is tailored for those who have already completed a foundational coaching course and are ready to elevate their skills to the next level. Through a blend of advanced techniques and practical applications, this course will empower you to coach teams with greater depth and effectiveness, allowing you to have a significant impact on team dynamics, productivity, and overall organisational success. You'll gain the confidence and expertise needed to navigate complex team challenges and drive sustainable performance improvements, making you an invaluable asset to any organisation.



Topics Covered

In this 6 day course our comprehensive curriculum includes:



Definitions and structure of team coaching in business



The characteristics of high performance teams and how to develop them



Getting agreement and clarity about team goals



Coaching remote and hybrid teams



Ethical and professional standards



The obstacles to high performance and how to deal with them



Knowing the different stages of teams



How to measure team performance and coaching impact



How to structure effective team action plans



Dealing with conflict in teams and harnessing its power



Working with team values for motivation



Teams as a system - using leverage points and feedback



Contracting for and winning work in organisations



Advanced questioning skills to bring out the best in teams



The psychogeography of teams and how to work with the room



Why This Course is Level Two

This 'level two' course builds on the foundations laid in your initial coaching training. We assume participants have a solid grounding in basic coaching principles and are ready to:

- Engage with more complex team coaching scenarios.
- Develop nuanced strategies for diverse team needs.
- Apply advanced techniques that require prior coaching experience.

By requiring a foundational course as a prerequisite, we ensure that all participants are at a similar level of proficiency, allowing us to dive deeper into advanced content without covering the basics.

Expected Outcomes

By the end of this course, you will:

Gain advanced team coaching skills that can be immediately applied in professional settings.

Enhance your ability to support teams through complex challenges.

Develop strategies for creating high performance in teams.

Improve your own coaching practice through reflection and advanced methodologies.

Build confidence in managing difficult team coaching situations and conversations.



Who is it For?

For **coaches**, this course is the opportunity to expand and leverage the services you offer to clients, increasing the organisational impact of interventions with business teams.

For **Leaders and Managers**, this course allows you to discover a new way to interact with your teams, developing empowerment processes needed for high performance teams.

For people working in **Human Resources** looking for new ways to intervene and support internal clients and teams.

Consultants seeking to gain a profound understanding of executive team performance through powerful coaching methodologies.



Required Activities for Full Certification

Completion of the classroom modules and in class activities will result in provisional certification. To obtain full certification participants need to provide submissions within 6-months of the course as detailed **below**.

Training Integration Questionnaire

Participants will complete a questionnaire, immediately after the classroom content is completed, that will serve to integrate the content presented during the programme.



Book Review

Develop a written review of a book relevant to team coaching found on the list provided in the training.



Coaching Executive Teams

Participants must fulfill at least 20 hours of coaching, that is with at least two teams or up to 3 teams (minimum 6 hours with at least two teams). A written report of the team coaching projects is provided to the trainer.



Written Exam

Participants will complete a written exam that will cover the theory and practice of coaching teams.



Research Project

Each participant will complete a research project on a topic of interest related to team coaching.



Self Coaching Project

Each participant will work on a project for their own development that includes a relevant team based goal, the values it represents and a plan of action. This project could entail a team you are a part of or a personal goal.



The ICC Academy

The ICC Academy is renowned for its excellence in coach training and development and has been delivering courses for over 15 years. We are recognised as leaders in our field, with a track record of producing highly effective and successful coaches. As a member of the International Coaching Community, our courses are regularly revised and updated with up to date research, backed coaching and development concepts. Each programme is designed by industry experts and delivered by experienced professionals who bring a wealth of knowledge and practical insights.

Why Choose This Course?

This course stands out for its depth, quality, and practical relevance. Participants consistently praise the transformative impact it has on their coaching practice and professional growth. By joining our Team Coach Training Course, you are not only advancing your skills but also becoming part of a community of coaches committed to excellence and continuous improvement. Join us and take your coaching practice to new heights. Embrace the challenges, expand your capabilities, and make a lasting impact on those you coach.



About The International Coaching Community (ICC)

The International Coaching Community is one of the largest professional organizations for coaches around the world, with more than 15,000 coaches certified from 78 countries. It is a non-profit company registered in London, England, and was founded in 2001. Through its core coaching competencies and standards and ethics, ICC supports and develops a coaching profession as well as coaching as an activity.

Companies That Work With Us



"Team coaching has greatly enhanced my skills as a team leader, facilitator, coach, and board member. It has empowered me to facilitate discussions for collaboration, observe and evaluate team processes, and clarify tasks. This has been invaluable for virtual work, enabling intentional connection, integrating diverse ideas, and using rituals to celebrate success and drive accountability. These skills are crucial for navigating ambiguity, disruption, and managing creative conflict.

I particularly like Raechel's style of delivery and appreciate the way the materials are organised in a logical manner and that she is affirming in her style. The descriptions and stories are really helpful and I couldn't think of someone better to learn from."

Ursula Oxnam

Asia Pacific Learning and
Development Director, PWC

Any Questions?

One-on-one contact is the cornerstone of our culture, so the best way to find out why this Program is right for you is to talk directly to us today.

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