



# THE ICC ACADEMY NEWSLETTER

THE NEWSLETTER FOR GROWING GREAT COACHES

APRIL 2025

## New White Paper: Coaching for Diversity, Equity, Inclusion & Belonging



Hi all,

We have a treat for you this month, as we're sharing the final offering from our White Paper series.

If you recall -

- The first paper looked at how coaching approaches can be used to support organisational change and transformation.
- The second explored the value and limitations of virtual coaching and AI tools in coaching.
- This third paper explores how coaching might support 'DEIB' efforts - or diversity, equity, inclusion and belonging.

This is a topical issue, and "in an era where some organisations are retreating from DEIB investments, coaching offers a uniquely human way to keep the work alive, and impactful," says Raechel Ford, head of the ICC Academy New Zealand.

In the White Paper, you'll gain greater insight on -

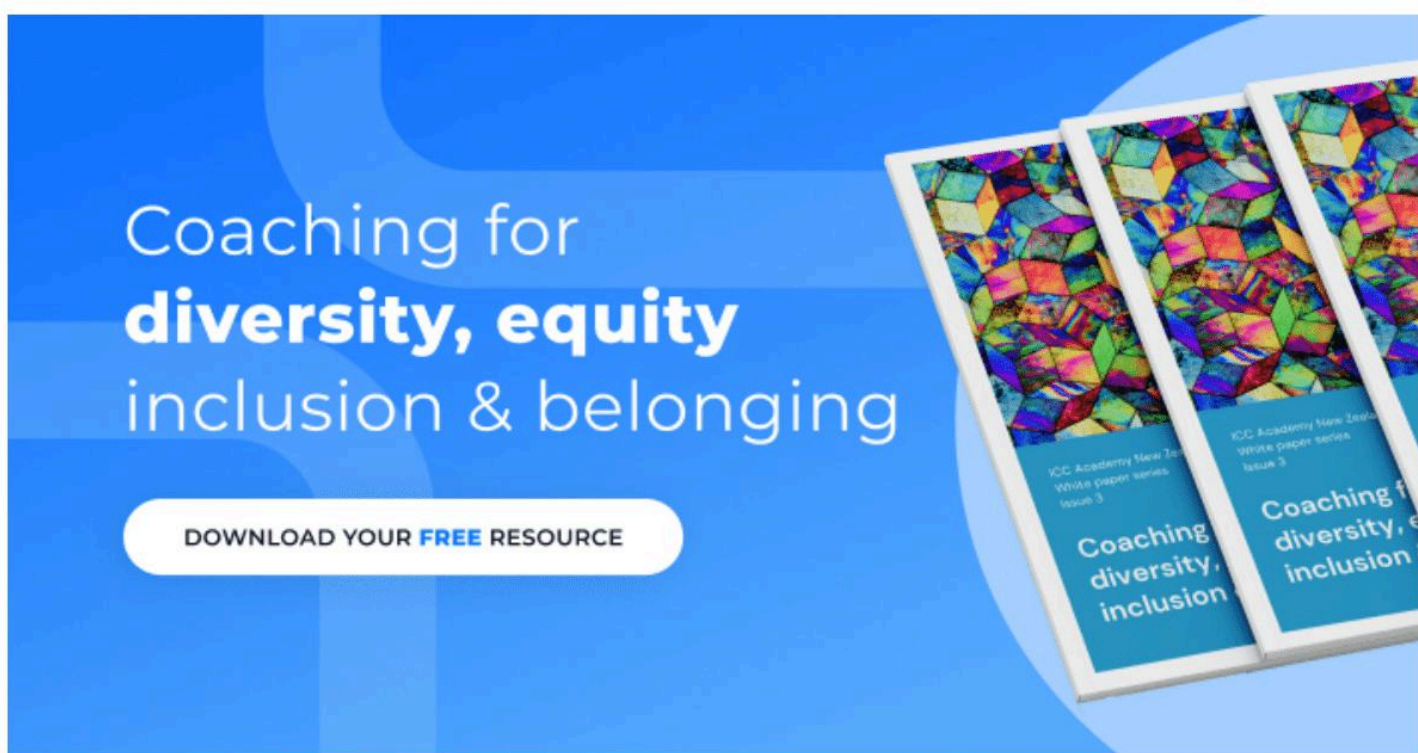
- What DEIB really means, and why organisations should continue to prioritise it.
- How individual and team coaches might support DEIB efforts.
- What to keep in mind when coaching clients with ADHD, more specifically.

The White Paper pulls together the perspectives of local and international experts, along with findings from robust academic studies, and we trust you'll find it a stimulating read!

And as always, if there are specific topics you'd like us to explore in future newsletters or white papers, just reach out.

Until next month!

The team at ICC Academy



## 2025 DATES FOR COACH TRAINING

### FOUNDATION COACHING CERTIFICATE

#### JUNE/JULY 2025

- Module 1:**  
4th and 5th June
- Module 2:**  
18th and 19th June
- Module 3:**  
2nd and 3rd July
- Module 4:**  
16th and 17th July

#### AUGUST/SEPTEMBER 2025

- Module 1:**  
13th and 14th August
- Module 2:**  
27th and 28th August
- Module 3:**  
10th and 11th September
- Module 4:**  
24th and 25th September

### TEAM COACHING CERTIFICATE

#### MAY/JUNE 2025

- Module 1:**  
27th and 28th May
- Module 2:**  
10th and 11th June
- Module 3:**  
24th and 25th June

### EXECUTIVE COACHING CERTIFICATE

#### JULY/AUGUST 2025

- Module 1:**  
23rd and 24th July
- Module 2:**  
6th and 7th August
- Module 3:**  
20th and 21st August



## ICC Academy

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